

**Code** TDM  
**Company name** Thu Dau Mot Water Joint Stock Company  
**Date** 03/25/2021  
**Subject** Resolution on the AGM 2021

**Content:**

Thu Dau Mot Water Joint Stock Company announces the Resolution of General Meeting dated March 24, 2021 with the following contents:

1. Approving the business result in 2020:
  - Total revenue: 406.6 billion dong, reached 93% compared to the plan, increased by 12% compared to 2019 (361.1 billion dong).
  - Profit after tax: 172.9 billion dong, reached 112% compared to the plan, increased by 18% compared to 2019 (146 billion dong).
  - Dividend: 12%/share (1,200 dong/share)
  - Remaining profit after appropriate to funds and dividend payment: 1,069,392,285 dong.
2. Approving the plan for profit distribution and dividend payment in 2020:
  - a. Dividend payment in 2020 (12%/charter capital): 120,000,000,000 dong
  - b. Appropriate to funds: 51,886,882,409 dong
  - Investment and Development fund (20% profit after tax): 34,591,254,939 dong
  - Reward and Welfare fund (6% profit after tax): 10,377,376,482 dong:
    - + Reward fund (5% profit after tax): 8,647,813,735 dong
    - + Welfare fund (1% profit after tax): 1,729,562,74 dong
  - Bonus fund to the manager (4% profit after tax): 6,918,250,998 dong
  - Undistributed remaining profit: 1,069,392,285 dong.
3. Approving the business plan in 2021:
  - Total revenue (estimated): raise up 35% compared to 2020;
  - Profit before tax: raise up 49% compared to 2020;
  - Profit after tax: raise up 53% compared to 2020.
4. Approving the plan for profit distribution and dividend payment in 2021:
  - a. Dividend (estimated): 12%/charter capital
  - b. Appropriate to funds:
    - Investment and development fund: 25% profit after tax
    - Reward and Welfare fund: 5% profit after tax

- + Reward fund: 4% profit after tax
  - + Welfare fund: 1% profit after tax
  - Bonus fund to the manager: 3% profit after tax.
5. Approving the plan for remuneration payment to the BOD, Supervisory Board and Secretariat in 2021:
- Member of BOD: 05 persons
  - Member of Supervisory Board: 03 persons
  - Secretariat BOD: 01 persons.
6. Approving the selection of one of the two audit firms for the financial statements in 2021:
- AASC Auditing Company Limited;
  - A&C Auditing and Consulting Company Limited.
7. Approving the amendment, supplement of the Company's charter and Corporate Internal Governance Regulation;